

Hire French-speaking or bilingual workers outside of Quebec – Govt. offer incentive effectively interfering with the law which exempts the Private Sector from the Official Languages Act

Description

New: Starting June 1, 2016, French-speaking or bilingual skilled workers who intend to work in a communities outside Quebec may be exempt from a Labour Market Impact Assessment (LMIA). [Read about the changes.](#)

As of October 26, 2015, employers hiring temporary workers who do **not** need a Labour Market Impact Assessment (LMIA) must submit offers of employment through the [Employer Portal](#). Find out if [you need to get an LMIA](#) and [how to submit an offer of employment](#) if an LMIA is not required.

We are offering options for employers to hire skilled [French-speaking or bilingual](#) workers in communities outside Quebec. This will help contribute to the vitality, development and prosperity of Francophone minority communities in Canada.

Hiring a Francophone or a bilingual candidate could provide you with a number of advantages. For instance, being able to serve clients in both official languages could help you tap into new markets. You could also benefit from new international networks or adopt new ways of doing business.

Here are some options to hire a Francophone candidate.

Contact the Canadian Visa Office to recruit a candidate who is abroad or already in Canada

Participate in Destination Canada Job Fairs

Make a job offer to an Express Entry candidate

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[Destination Canada](#)

Employers' Roadmap

› This roadmap is a [guide for employers](#) in small to medium-sized enterprises interested in hiring foreign workers.

Express Entry

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› [Express Entry provides a faster way for skilled workers to settle in Canada.](#)

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